

102 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the STEP Academy.

II. GENERAL STATEMENT OF POLICY

- A. It is the STEP Academy's policy to provide equal educational opportunity for all students. The STEP Academy does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. The STEP Academy also makes reasonable accommodations for disabled students.
- B. The STEP Academy prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the STEP Academy's policy on harassment and violence and the STEP Academy's procedures for addressing such complaints, refer to the STEP Academy's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every STEP Academy employee to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the appropriate STEP Academy official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the superintendent.

- Legal References:** Minn. Stat. Ch. 363 (Minnesota Human Rights Act)
Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)
- Cross References:** MSBA/MASA Model Policy 402 (Disability Nondiscrimination)
MSBA/MASA Model Policy 413 (Harassment and Violence)
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)

Adopted: February 15, 2011